



The Labor Market Report

Union Membership

**December
2013**

**Bill Haslam,
Governor**

TENNESSEE

Department of Labor and Workforce Development

According to the U.S. Bureau of Labor Statistics, the percent of wage and salary workers who were members of a union in 2013 was 11.3 percent, the same as in 2012. In 2013, 14.5 million workers were union members, however an additional 1.5 million workers were represented by a union while not being union members. In 1983, the first year for which comparable union data are available, the union membership rate was 20.1 percent, and there were 17.7 million union workers.

Membership & Earnings

In 2013, among full-time wage and salary workers, union members had median weekly earnings of \$950, while those who were not union members had median weekly earnings of \$750. Union membership among public-sector workers was 35.3 percent while that of private-sector workers was 6.7 percent. Workers in education, training, and library occupations had the highest unionization rate.

The union rate was higher for men (11.9 percent) than for women (10.5 percent) in 2013. In the last 30 years the union membership has narrowed considerably. In 1983, 24.7 percent of men were union workers while 14.6 percent of women were also in the union. Unionization was higher for black workers (13.6 percent) than white workers (11.0 percent), Asian workers (9.4 percent), or Hispanic workers (9.4 percent). Union membership was highest among 55-to-64 year olds (14.3 percent) and lowest among 16-to-24 year olds (4.3 percent).

In the States

In 2013, 30 states and the District of Columbia had union membership rates below that of the U.S. average, 11.3 percent, while 20 states had higher rates.

The states with the highest union rates were New York (24.4 percent), Alaska (23.2 percent), Hawaii (22.0 percent), Washington (18.9 percent), Rhode Island (16.8 percent), California (16.4 percent), and Michigan (16.3 percent). The states with the lowest union rates were North Carolina (3.0 percent), Arkansas (3.5 percent), Mississippi and South Carolina (both 3.7 percent), and Utah (3.9 percent). Slightly over one-half of all union members live in seven states: California (2.4 million), New York (2.0 million), Illinois, (0.9 million), Pennsylvania (0.7 million), and Ohio, New Jersey, and Michigan (each at 0.6 million).

The state with the lowest union percent (North Carolina) has a comparable number of union workers as Hawaii (the third highest percent of union workers). The difference is that North Carolina (with 3.9 million workers) has more than seven times the employment of Hawaii (549,000 workers). Tennessee had 7.4 percent (188,000 workers) who are either members or are represented by a union contract.

The data on union membership were collected as part of the Current Population Survey (CPS), a monthly sample survey of about 60,000 households that obtains information on employment among the nation's civilian non-institutional population age 16 and over.

2012-2013 Union Membership by State

States	2012					2013				
	Total employed (000s)	Union Members ¹		Covered by Union ²		Total employed (000s)	Union Members ¹		Covered by Union ²	
		Total (000s)	Percent of Employed	Total (000s)	Percent of Employed		Total (000s)	Percent of Employed	Total (000s)	Percent of Employed
Alabama	1,807	166	9.2 %	190	10.5 %	1,894	203	10.7 %	222	11.7 %
Alaska	298	67	22.5	71	23.8	306	71	23.2	75	24.5
Arizona	2,434	125	5.1	159	6.5	2,452	122	5.0	147	6.0
Arkansas	1,157	37	3.2	43	3.7	1,072	38	3.5	44	4.1
California	14,483	2,489	17.2	2666	18.4	14,835	2,430	16.4	2,579	17.4
Colorado	2,165	169	7.8	190	8.8	2,243	171	7.6	207	9.2
Connecticut	1,541	216	14.0	232	15.1	1,535	207	13.5	220	14.3
Delaware	377	39	10.3	44	11.7	370	38	10.3	41	11.1
District of Columbia	309	27	8.7	32	10.4	308	29	9.4	34	11.0
Florida	7,602	440	5.8	555	7.3	7,655	414	5.4	529	6.9
Georgia	3,914	171	4.4	210	5.4 %	3,958	209	5.3	248	6.3 %
Hawaii	537	116	21.6	124	23.1	549	121	22.0	129	23.5
Idaho	613	29	4.7	36	5.9	617	29	4.7	36	5.8
Illinois	5,486	801	14.6	852	15.5	5,397	851	15.8	882	16.3
Indiana	2,702	246	9.1	269	10.0	2,682	249	9.3	275	10.3
Iowa	1,390	145	10.4	172	12.4	1,421	143	10.1	171	12.0
Kansas	1,248	85	6.8	105	8.4	1,252	94	7.5	106	8.5
Kentucky	1,742	174	10.0	198	11.4	1,735	194	11.2	226	13.0
Louisiana	1,733	107	6.2	130	7.5	1,728	75	4.3	95	5.5
Maine	559	64	11.4	78	14.0	574	64	11.1	75	13.1
Maryland	2,636	280	10.6	325	12.3 %	2,665	308	11.6	349	13.1 %
Massachusetts	2,896	417	14.4	470	16.2	2,940	401	13.6	430	14.6
Michigan	3,785	629	16.6	648	17.1	3,889	633	16.3	656	16.9
Minnesota	2,465	351	14.2	368	14.9	2,532	362	14.3	381	15.0
Mississippi	1,113	48	4.3	64	5.8	1,040	38	3.7	44	4.2
Missouri	2,507	224	8.9	253	10.1	2,537	219	8.6	264	10.4
Montana	392	54	13.8	65	16.6	403	52	12.9	60	14.9
Nebraska	864	52	6.0	70	8.1	870	63	7.2	79	9.1
Nevada	1,101	162	14.7	181	16.4	1,154	169	14.6	186	16.1
New Hampshire	621	65	10.5	74	11.9	623	60	9.6	67	10.8
New Jersey	3,796	611	16.1	636	16.8	3,814	611	16.0	632	16.6
New Mexico	780	50	6.4	68	8.7 %	751	46	6.1	55	7.3 %
New York	7,936	1,841	23.2	1975	24.9	8,149	1,986	24.4	2,104	25.8
North Carolina	3,805	112	2.9	162	4.3	3,879	117	3.0	184	4.7
North Dakota	329	20	6.1	27	8.2	342	22	6.4	29	8.5
Ohio	4,800	604	12.6	665	13.9	4,786	605	12.6	674	14.1
Oklahoma	1,531	115	7.5	140	9.1	1,516	114	7.5	144	9.5
Oregon	1,526	240	15.7	250	16.4	1,504	208	13.8	223	14.8
Pennsylvania	5,452	734	13.5	787	14.4	5,501	701	12.7	754	13.7
Rhode Island	455	81	17.8	84	18.5	459	77	16.8	82	17.9
South Carolina	1,773	58	3.3	82	4.6	1,855	69	3.7	86	4.6
South Dakota	351	20	5.7	24	6.8 %	362	17	4.7	21	5.8 %
TENNESSEE	2,586	124	4.8	152	5.9	2,543	155	6.1	188	7.4
Texas	10,590	599	5.7	721	6.8	10,877	518	4.8	647	5.9
Utah	1,179	61	5.2	77	6.5	1,253	49	3.9	67	5.3
Vermont	288	31	10.8	38	13.2	285	31	10.9	38	13.3
Virginia	3,592	159	4.4	197	5.5	3,601	180	5.0	229	6.4
Washington	2,776	513	18.5	541	19.5	2,882	546	18.9	568	19.7
West Virginia	697	84	12.1	91	13.1	686	87	12.7	93	13.6
Wisconsin	2,605	293	11.2	312	12.0	2,569	317	12.3	337	13.1
Wyoming	252	17	6.7	20	7.9	259	15	5.8	17	6.6

Notes: ¹ Refers to employees of a labor union or similar organization. ² Union and non-union members that are covered by a union.

Source: Bureau of Labor Statistics

TENNESSEE CIVILIAN LABOR FORCE 1983 to present

COUNTY UNEMPLOYMENT RATES

(NUMBERS IN THOUSANDS)

MONTHLY DATA NOT SEASONALLY ADJUSTED

Year and Month	Civilian Labor Force							
	Total	Employment	Employed				Unemployed	
			Nonfarm Employment				Number	Rate (%)
			Total	**Manu- facturing	**Trade	**Services		
1983	2,188.2	1,932.4	1,719.0	468.6	389.9	323.4	255.8	11.7 %
1984	2,233.5	2,026.4	1,812.0	497.1	413.3	344.3	207.1	9.3
1985	2,255.7	2,070.0	1,867.8	492.4	435.3	360.2	185.7	8.2
1986	2,291.3	2,110.7	1,929.8	490.5	452.1	384.7	180.6	7.9
1987	2,324.1	2,166.5	2,011.6	497.4	477.2	408.9	157.6	6.8
1988	2,333.6	2,197.2	2,092.1	511.9	495.6	440.3	136.4	5.8
1989	2,364.9	2,241.3	2,167.2	524.5	508.4	467.2	123.6	5.2
1990	2,401.1	2,269.0	2,193.2	493.4	379.1	611.0	132.1	5.5
1991	2,425.4	2,266.0	2,183.6	480.3	373.0	626.7	159.4	6.6
1992	2,479.5	2,316.7	2,245.0	492.8	374.1	664.8	162.8	6.6
1993	2,543.3	2,391.6	2,328.5	502.8	382.5	709.8	151.7	6.0
1994	2,645.7	2,511.1	2,423.0	513.8	398.4	751.4	134.6	5.1
1995	2,718.0	2,574.0	2,498.9	518.0	412.6	795.0	144.0	5.3
1996	2,758.4	2,611.0	2,533.3	501.5	420.9	814.3	147.4	5.3
1997	2,788.3	2,640.0	2,584.0	498.0	430.5	849.7	148.3	5.3
1998	2,811.7	2,685.2	2,638.4	498.6	437.1	875.7	126.5	4.5
1999	2,838.7	2,722.1	2,685.3	494.7	443.6	900.8	116.6	4.1
2000	2,871.5	2,756.5	2,728.9	488.1	447.5	930.9	115.0	4.0
2001	2,863.5	2,728.5	2,688.3	454.2	446.6	921.5	135.0	4.7
2002	2,867.1	2,715.0	2,664.4	428.5	438.7	938.0	152.1	5.3
2003	2,896.1	2,731.4	2,667.5	414.1	440.8	950.3	164.8	5.7
2004	2,904.4	2,746.2	2,706.1	411.8	447.5	978.7	158.1	5.4
2005	2,942.3	2,778.5	2,743.1	408.8	454.6	1,005.6	163.8	5.6
2006	3,008.9	2,852.5	2,783.1	400.1	460.6	1,030.4	156.4	5.2
2007	3,047.9	2,901.8	2,797.4	380.0	463.5	1,052.8	146.2	4.8
2008	3,056.9	2,854.0	2,774.8	361.0	457.0	1,058.2	202.9	6.6
2009	3,032.5	2,713.1	2,619.9	309.2	427.8	1,025.3	319.4	10.5
2010	3,079.7	2,777.2	2,615.3	298.9	423.5	1,041.2	302.4	9.8
2011	3,116.9	2,828.6	2,660.6	304.4	427.1	1,076.0	288.3	9.3
2012	3,113.6	2,864.2	2,714.3	313.5	434.0	1,112.1	249.4	8.0
2013								
January	3,106.3	2,842.0	2,703.3	315.8	436.1	1,105.2	264.3	8.5 %
February	3,091.7	2,838.1	2,720.5	316.7	432.0	1,120.9	253.6	8.2
March	3,102.4	2,850.8	2,737.4	317.4	433.5	1,127.8	251.6	8.1
April	3,110.7	2,862.8	2,763.5	317.8	437.5	1,146.7	247.9	8.0
May	3,124.2	2,864.3	2,771.6	320.9	440.5	1,151.3	259.9	8.3
June	3,143.2	2,866.3	2,750.9	321.7	441.7	1,156.4	276.9	8.8
July	3,153.6	2,886.4	2,736.7	322.0	442.3	1,146.5	267.2	8.5
August	3,116.6	2,858.5	2,753.1	322.4	441.2	1,151.7	258.1	8.3
September	3,103.2	2,850.8	2,768.6	322.5	442.8	1,148.4	252.3	8.1
October	3,059.2	2,806.9	2,781.0	322.7	444.1	1,154.5	252.3	8.2
November (r)	3,065.0	2,838.3	2,802.5	324.1	454.9	1,161.9	226.7	7.4
December (p)	3,025.3	2,805.1	2,794.7	323.3	457.5	1,155.7	220.3	7.3

(r)=revised

**These industries not comparable to industry employment data before

(p)=preliminary

1990 because of changes to NAICS coding system.

Trade = Wholesale and Retail Trade

Services = Professional/Business Services, Educational/Health Services,
Leisure/Hospitality, and Other Services.

County	Dec 2012	Dec 2013	County	Dec 2012	Dec 2013
Anderson	7.1	7.1	Lauderdale	12.8	12.2
Bedford	8.2	7.1	Lawrence	11.4	10.6
Benton	10.2	10.0	Lewis	10.4	9.7
Bledsoe	9.6	9.1	Lincoln	5.3	5.1
Blount	6.4	6.2	Loudon	6.4	6.6
Bradley	6.5	6.1	Macon	6.9	6.1
Campbell	10.1	9.9	Madison	7.8	7.5
Cannon	5.8	5.6	Marion	8.4	8.7
Carroll	11.3	10.9	Marshall	10.6	8.6
Carter	8.1	7.6	Maury	8.8	7.8
Cheatham	6.5	5.5	McMinn	8.6	8.2
Chester	8.0	6.8	McNairy	9.8	11.2
Claiborne	10.2	10.1	Meigs	9.2	8.8
Clay	10.3	9.8	Monroe	9.9	9.4
Cocke	10.6	9.6	Montgomery	7.5	7.4
Coffee	7.1	6.3	Moore	6.6	5.9
Crockett	10.2	9.6	Morgan	10.3	9.5
Cumberland	9.2	8.8	Obion	12.1	10.3
Davidson	6.1	5.7	Overton	7.6	7.9
Decatur	9.5	9.1	Perry	11.4	10.2
DeKalb	7.2	6.8	Pickett	12.4	12.1
Dickson	7.2	6.0	Polk	10.0	9.3
Dyer	11.6	10.3	Putnam	7.2	6.6
Fayette	10.2	10.3	Rhea	10.4	10.1
Fentress	9.0	8.0	Roane	7.5	7.2
Franklin	6.7	6.6	Robertson	6.7	5.6
Gibson	11.5	11.3	Rutherford	5.6	5.3
Giles	9.2	8.3	Scott	16.9	15.6
Grainger	9.9	9.6	Sequatchie	7.9	9.1
Greene	11.1	10.0	Sevier	8.0	7.4
Grundy	8.9	8.1	Shelby	8.9	9.1
Hamblen	8.7	7.6	Smith	7.5	6.2
Hamilton	7.2	7.3	Stewart	10.2	8.3
Hancock	11.0	10.2	Sullivan	6.5	6.5
Hardeman	10.6	10.9	Sumner	5.9	5.5
Hardin	9.4	10.0	Tipton	9.8	9.2
Hawkins	7.6	6.3	Trousdale	8.6	7.7
Haywood	11.0	11.0	Unicoi	9.2	8.1
Henderson	10.6	10.2	Union	8.4	7.0
Henry	10.4	10.1	Van Buren	11.5	9.7
Hickman	8.5	7.2	Warren	8.4	7.6
Houston	9.6	8.6	Washington	6.3	6.2
Humphreys	8.7	8.1	Wayne	10.3	10.6
Jackson	9.8	8.9	Weakley	11.2	10.2
Jefferson	9.3	8.8	White	11.1	9.6
Johnson	9.4	8.4	Williamson	5.0	4.8
Knox	5.9	5.7	Wilson	5.9	5.2
Lake	10.6	10.0			

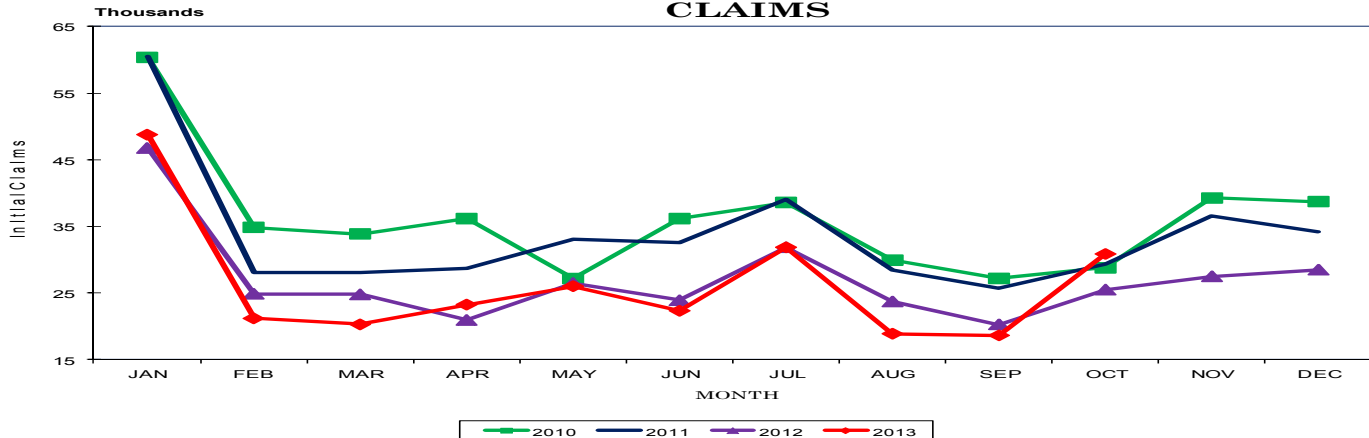
*Data Not Seasonally Adjusted



Statewide

UNEMPLOYMENT INSURANCE ACTIVITIES (MOST RECENT AVAILABLE)

MONTHLY INITIAL CLAIMS

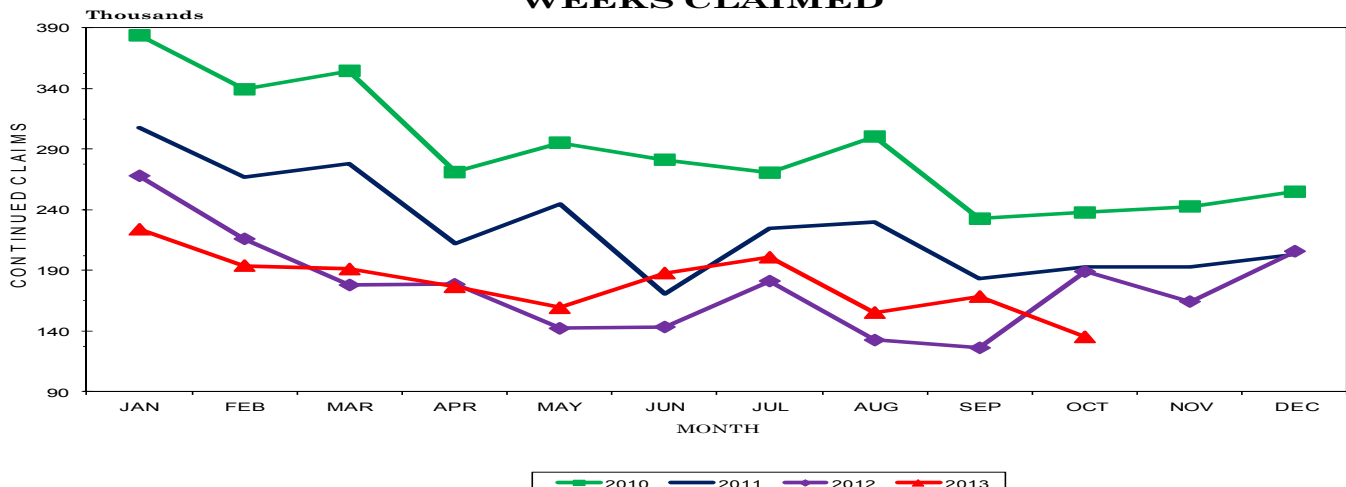


BENEFIT PROGRAMS - OCTOBER 2013

STATE BENEFIT PROGRAM				FEDERAL BENEFIT PROGRAMS			
CLAIMS	Oct. 2012	Sept. 2013	Oct. 2013	FORMER FEDERAL EMPLOYEES	Oct. 2012	Sept. 2013	Oct. 2013
Initial Claims	25,513	18,652	30,874	Benefits Paid	\$237,731	\$314,992	\$387,037
Continued Weeks Claimed	189,152	168,517	135,227	Benefit Weeks Claimed	827	979	1,208
Nonmonetary Determinations	7,876	5,434	8,361	Initial Claims	88	91	937
Appeals Decisions	2,406	2,179	2,015	Continued Weeks Claimed	784	1,110	1,008
Lower Authority	1,923	1,880	1,725	Appeals Decisions	14	9	9
Higher Authority	483	299	290	FORMER MILITARY PERSONNEL			
BENEFITS				Benefits Paid	\$653,116	\$465,743	\$473,494
Amount Paid	\$36,244,719	\$29,109,096	\$32,306,560	Benefit Weeks Claimed	2,101	1,480	1,524
Benefit Weeks Paid	178,954	132,072	136,256	Initial Claims	210	146	232
Average Weekly Benefit Amount	\$238	\$241	\$239	Continued Weeks Claimed	1,905	1,622	1,391
First Payments	11,452	7,250	8,642	Appeals Decisions	10	7	8
Final Payments	6,138	4,784	4,307				
Average Weeks Duration	16	15	15				
Trust Fund Balance	\$602,383,379	\$782,760,071	\$793,523,764				

CONTINUED WEEKS CLAIMED - OCTOBER 2013

MONTHLY CONTINUED WEEKS CLAIMED



Statewide

ESTIMATED NONFARM EMPLOYMENT (in thousands)

Industry	Revised		Preliminary	Net Change	
	December 2012	November 2013	December 2013	Dec. 2012 Dec. 2013	Nov. 2013 Dec. 2013
Total Nonfarm	2,762.7	2,802.5	2,794.7	32.0	-7.8
Total Private	2,334.4	2,375.9	2,370.6	36.2	-5.3
Goods Producing	425.5	433.5	430.7	5.2	-2.8
Mining, Logging, & Construction	108.9	109.4	107.4	-1.5	-2.0
Manufacturing	316.6	324.1	323.3	6.7	-0.8
Durable Goods Manufacturing	197.2	204.5	205.0	7.8	0.5
Wood Product Manufacturing	10.9	10.5	10.6	-0.3	0.1
Nonmetallic Mineral Product Manufacturing	12.6	12.8	12.8	0.2	0.0
Primary Metal Manufacturing	9.9	10.3	10.5	0.6	0.2
Fabricated Metal Product Manufacturing	33.9	33.9	33.9	0.0	0.0
Machinery Manufacturing	24.7	25.0	25.1	0.4	0.1
Computer & Electronic Product Manufacturing	5.9	5.7	5.7	-0.2	0.0
Electrical Equipment & Appliance Manufacturing	18.1	18.6	18.6	0.5	0.0
Transportation Equipment Manufacturing	57.5	63.2	63.2	5.7	0.0
Furniture & Related Product Manufacturing	8.7	9.1	9.2	0.5	0.1
Miscellaneous Manufacturing Durable Goods	15.0	15.4	15.4	0.4	0.0
Nondurable Goods Manufacturing	119.4	119.6	118.3	-1.1	-1.3
Textile Mills, Products, & Apparel	10.9	10.5	10.4	-0.5	-0.1
Food Manufacturing	33.4	33.2	33.1	-0.3	-0.1
Beverage & Tobacco Product Manufacturing	5.2	5.3	5.4	0.2	0.1
Paper Manufacturing	14.3	14.1	13.5	-0.8	-0.6
Printing & Related Support Activities	9.3	8.5	8.4	-0.9	-0.1
Chemical Manufacturing	24.3	24.2	24.2	-0.1	0.0
Plastics & Rubber Products Manufacturing	20.2	20.0	19.9	-0.3	-0.1
Plastics Product Manufacturing	11.5	11.5	11.5	0.0	0.0
Rubber Product Manufacturing	8.7	8.5	8.4	-0.3	-0.1
Service Providing	2,337.2	2,369.0	2,364.0	26.8	-5.0
Trade, Transportation, & Utilities	595.3	598.1	601.9	6.6	3.8
Wholesale Trade	122.1	120.9	121.0	-1.1	0.1
Merchant Wholesalers, Durable Goods	62.3	61.6	60.8	-1.5	-0.8
Merchant Wholesalers, Nondurable Goods	41.7	41.6	42.1	0.4	0.5
Wholesale Electronic Markets	18.1	17.7	18.1	0.0	0.4
Retail Trade	326.2	334.0	336.5	10.3	2.5
Motor Vehicle & Parts Dealers	39.4	42.0	42.1	2.7	0.1
Furniture & Home Furnishings Stores	8.7	8.4	8.7	0.0	0.3
Building Material, Garden Equipment, & Supplies	25.4	26.3	25.7	0.3	-0.6
Food & Beverage Stores	50.7	51.7	51.7	1.0	0.0
Health & Personal Care Stores	23.2	23.2	23.5	0.3	0.3
Gasoline Stations	20.6	21.7	21.0	0.4	-0.7
Clothing & Clothing Accessories Stores	30.3	30.4	31.5	1.2	1.1
Sporting Goods, Hobby, Book, & Music Stores	12.2	12.6	13.0	0.8	0.4
General Merchandise Stores	76.4	74.5	76.8	0.4	2.3
Miscellaneous Store Retailers	16.5	16.6	16.5	0.0	-0.1
Nonstore Retailers	9.5	9.5	9.2	-0.3	-0.3
Transportation, Warehousing, & Utilities	147.0	143.2	144.4	-2.6	1.2
Utilities	3.3	3.3	3.3	0.0	0.0
Transportation & Warehousing	143.7	139.9	141.1	-2.6	1.2
Truck Transportation	54.4	54.7	54.7	0.3	0.0
Information	42.9	42.2	42.0	-0.9	-0.2
Financial Activities	138.2	140.2	140.3	2.1	0.1
Finance & Insurance	106.9	108.3	109.2	2.3	0.9
Real Estate, Rental, & Leasing	31.3	31.9	31.1	-0.2	-0.8
Professional & Business Services	349.9	357.2	356.3	6.4	-0.9
Professional, Scientific, & Technical Services	116.2	119.1	120.3	4.1	1.2
Management of Companies & Enterprises	33.1	33.8	34.0	0.9	0.2
Administrative, Support, & Waste Management	200.6	204.3	202.0	1.4	-2.3
Educational & Health Services	400.3	409.1	407.3	7.0	-1.8
Educational Services	53.9	55.8	55.0	1.1	-0.8
Health Care & Social Assistance	346.4	353.3	352.3	5.9	-1.0
Ambulatory Health Care Services	134.6	138.8	138.7	4.1	-0.1
Hospitals	105.7	103.0	102.3	-3.4	-0.7
Nursing & Residential Care Facilities	59.0	59.7	60.2	1.2	0.5
Social Assistance	47.1	51.8	51.1	4.0	-0.7
Leisure & Hospitality	277.7	291.6	288.1	10.4	-3.5
Arts, Entertainment, & Recreation	27.2	30.4	29.2	2.0	-1.2
Accommodation & Food Services	250.5	261.2	258.9	8.4	-2.3
Accommodation	32.6	34.5	34.4	1.8	-0.1
Food Services & Drinking Places	217.9	226.7	224.5	6.6	-2.2
Other Services	104.6	104.0	104.0	-0.6	0.0
Government	428.3	426.6	424.1	-4.2	-2.5
Federal Government	49.8	48.6	48.9	-0.9	0.3
State Government	96.0	98.5	95.4	-0.6	-3.1
State Government Educational Services	53.3	57.8	54.6	1.3	-3.2
Local Government	282.5	279.5	279.8	-2.7	0.3
Local Government Educational Services	143.5	140.8	141.0	-2.5	0.2

NONFARM EMPLOYMENT & LABOR FORCE NARRATIVE

Total nonfarm employment increased by 32,000 jobs from December 2012 to December 2013. There were large increases in retail trade (up 10,300 jobs), which included increases of 2,700 jobs in motor vehicle/parts dealers and 1,200 jobs in clothing/clothing accessories stores; and accommodation/food services (up 8,400 jobs), which included increases of 6,600 jobs in food services/drinking places and 1,800 jobs in accommodation. Other significant increases were in professional/business services (up 6,400 jobs), which included increases of 4,100 jobs in professional/scientific/technical services and 1,400 jobs in administrative/support/waste management; health care/social assistance (up 5,900 jobs), which included increases of 4,100 jobs in ambulatory health care services and 4,000 jobs in social assistance combined with a decline of 3,400 jobs in hospitals; transportation equipment manufacturing (up 5,700 jobs); finance/insurance (up 2,300 jobs); and arts/entertainment/recreation (up 2,000 jobs).

These increases were partially offset by declines in transportation/warehousing (down 2,600 jobs), local government educational services (down 2,500 jobs), and mining/logging/construction and durable goods wholesalers (both down 1,500 jobs).

During December 2013 nonfarm employment decreased by 7,800 jobs. This decline occurred in leisure/hospitality (down 3,500 jobs), which included a drop of 2,300 jobs in accommodation/food services; state government educational services (down 3,200 jobs); administrative/support/waste management (down 2,300 jobs); mining/logging/construction (down 2,000 jobs); and education/health services (down 1,800 jobs), which includes a decrease of 1,000 jobs in health care/social assistance. This was partially offset by increases in retail trade (up 2,500 jobs), which includes increases of 2,300 jobs in general merchandise stores and 1,100 jobs in clothing/clothing accessories stores; and transportation/warehousing and professional/scientific/technical services (both up 1,200 jobs).

Tennessee's seasonally adjusted estimated unemployment rate for December 2013 was 7.8 percent, down 0.3 percentage point from the revised November 2013 rate.

The United States unemployment rate was 6.7 percent in December 2013. In December 2012, the national rate was 7.9 percent while the state unemployment rate was 7.6 percent.

Across Tennessee, the unemployment rate decreased in 51 counties, increased in 29 counties and remained the same in 15 counties. Of the counties with lowest unemployment rates, eight of the top nine are from the Nashville MSA. In December 2013, the lowest rate was in Williamson County at 4.8 percent, down 0.1 percentage point from the previous month, while the highest rate was in Scott County at 15.6 percent, unchanged from November.

The data from all the nonfarm employment estimates tables include all full- and part-time nonfarm wage and salary employees who worked during or received pay for any part of the pay period that includes the 12th of the month. This is a count of jobs by place of work. Agricultural workers, proprietors, self-employed persons, workers in private households, and unpaid family workers are excluded. These numbers may not add due to rounding. Data are based on the 2012 benchmark.

CIVILIAN LABOR FORCE

CIVILIAN LABOR FORCE SUMMARY

December 2012

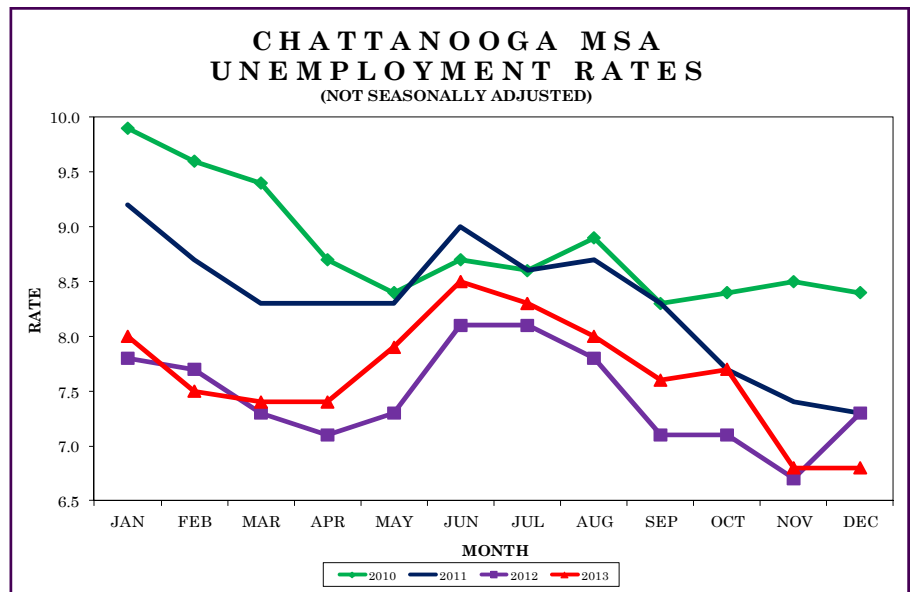
November 2013

December 2013

	Labor Force	Employment	Unemployed	Rate	Labor Force	Employment	Unemployed	Rate	Labor Force	Employment	Unemployed	Rate
Seasonally Adjusted												
U.S.	155,485,000	143,212,000	12,273,000	7.9	155,284,000	144,443,000	10,841,000	7.0	154,937,000	144,586,000	10,351,000	6.7
TENNESSEE	3,126,300	2,887,700	238,700	7.6	3,062,500	2,814,600	247,900	8.1	3,042,600	2,804,900	237,700	7.8
Not Seasonally Adjusted												
U.S.	154,904,000	143,060,000	11,844,000	7.6	155,046,000	144,775,000	10,271,000	6.6	154,408,000	144,423,000	9,984,000	6.5
TENNESSEE	3,130,500	2,892,000	238,500	7.6	3,065,000	2,838,300	226,700	7.4	3,025,300	2,805,100	220,300	7.3
Metropolitan Statistical Areas												
Chattanooga	261,800	242,760	19,040	7.3	253,430	236,280	17,150	6.8	251,710	234,700	17,020	6.8
Clarksville	117,690	108,120	9,570	8.1	115,960	106,620	9,340	8.1	114,500	105,570	8,930	7.8
Cleveland	58,510	54,410	4,100	7.0	57,450	53,580	3,870	6.7	56,520	52,820	3,710	6.6
Jackson	58,480	53,920	4,560	7.8	56,710	52,350	4,360	7.7	56,090	51,930	4,160	7.4
Johnson City	100,090	92,990	7,090	7.1	97,050	90,440	6,610	6.8	96,080	89,550	6,520	6.8
Kingsport	146,770	136,650	10,120	6.9	144,580	135,160	9,420	6.5	143,330	134,210	9,120	6.4
Knoxville	367,480	344,560	22,930	6.2	359,800	337,940	21,850	6.1	354,890	333,590	21,300	6.0
Memphis	619,990	566,080	53,900	8.7	602,320	549,700	52,620	8.7	593,860	543,020	50,840	8.6
Morristown	62,730	57,010	5,720	9.1	61,070	55,890	5,180	8.5	60,310	55,280	5,030	8.3
Nashville	863,410	811,940	51,470	6.0	852,130	804,120	48,020	5.6	841,400	795,200	46,210	5.5
Micropolitan Statistical Areas												
Athens	24,480	22,370	2,120	8.6	23,610	21,640	1,970	8.3	23,330	21,410	1,920	8.2
Brownsville	8,740	7,770	960	11.0	8,600	7,640	970	11.2	8,450	7,520	930	11.0
Columbia	36,450	33,250	3,200	8.8	35,520	32,670	2,850	8.0	35,230	32,500	2,730	7.8
Cookeville	51,320	47,460	3,860	7.5	50,730	47,080	3,650	7.2	49,950	46,410	3,540	7.1
Crossville	24,790	22,510	2,280	9.2	24,080	22,060	2,030	8.4	23,680	21,590	2,090	8.8
Dyersburg	17,200	15,200	2,000	11.6	16,450	14,700	1,750	10.6	16,280	14,600	1,680	10.3
Greeneville	28,730	25,560	3,180	11.1	28,280	25,590	2,690	9.5	27,920	25,120	2,800	10.0
Harriman	27,460	25,400	2,060	7.5	26,670	24,740	1,930	7.2	26,410	24,500	1,910	7.2
Humboldt	21,050	18,630	2,420	11.5	20,360	17,980	2,370	11.7	20,110	17,830	2,280	11.3
LaFollette	17,180	15,450	1,730	10.1	16,930	15,260	1,670	9.9	16,740	15,080	1,650	9.9
Lawrenceburg	16,480	14,600	1,890	11.4	16,050	14,290	1,760	11.0	15,750	14,090	1,670	10.6
Lewisburg	12,420	11,110	1,320	10.6	12,180	11,100	1,080	8.8	12,030	10,990	1,030	8.6
Martin	15,910	14,130	1,780	11.2	14,930	13,300	1,620	10.9	14,630	13,130	1,490	10.2
McMinnville	17,350	15,890	1,460	8.4	17,810	16,400	1,410	7.9	17,610	16,260	1,350	7.6
Newport	16,320	14,590	1,730	10.6	15,740	14,220	1,530	9.7	15,520	14,020	1,500	9.6
Paris	13,730	12,300	1,430	10.4	13,090	11,780	1,320	10.1	13,010	11,700	1,310	10.1
Sevierville	50,330	46,300	4,030	8.0	49,710	46,170	3,550	7.1	48,630	45,020	3,610	7.4
Shelbyville	22,690	20,820	1,870	8.2	22,470	20,840	1,630	7.3	22,090	20,520	1,570	7.1
Tullahoma	50,700	47,210	3,490	6.9	49,370	46,160	3,210	6.5	48,780	45,670	3,110	6.4
Union City	16,730	14,710	2,020	12.1	15,960	14,100	1,860	11.7	15,980	14,240	1,740	10.9
Cities												
Bartlett	28,930	27,060	1,870	6.5	28,240	26,250	1,990	7.1	27,820	25,920	1,890	6.8
Brentwood	19,020	18,110	910	4.8	18,830	17,930	900	4.8	18,610	17,730	870	4.7
Bristol	13,010	12,220	790	6.1	12,840	11,950	890	6.9	12,680	11,830	860	6.8
Chattanooga	78,290	71,940	6,350	8.1	75,890	69,760	6,130	8.1	75,060	69,070	5,990	8.0
Clarksville	58,340	53,870	4,480	7.7	57,530	52,930	4,600	8.0	56,730	52,470	4,260	7.5
Cleveland	20,390	19,010	1,380	6.8	20,130	18,720	1,410	7.0	19,740	18,450	1,290	6.5
Collierville	21,960	20,580	1,390	6.3	21,280	19,960	1,320	6.2	21,040	19,710	1,330	6.3
Columbia	15,150	13,650	1,510	9.9	14,680	13,410	1,280	8.7	14,500	13,340	1,160	8.0
Cookeville	15,360	14,330	1,030	6.7	15,160	14,210	950	6.3	14,940	14,010	930	6.2
Franklin	35,510	33,770	1,740	4.9	35,320	33,450	1,870	5.3	34,860	33,080	1,790	5.1
Gallatin	14,510	13,510	1,000	6.9	14,340	13,380	960	6.7	14,140	13,230	900	6.4
Germanatown	19,630	18,580	1,050	5.3	19,180	18,020	1,150	6.0	18,890	17,800	1,090	5.8
Hendersonville	29,020	27,380	1,640	5.6	28,660	27,120	1,550	5.4	28,330	26,810	1,510	5.3
Jackson	31,680	29,030	2,650	8.4	30,780	28,180	2,590	8.4	30,400	27,960	2,440	8.0
Johnson City	32,410	30,380	2,030	6.3	31,590	29,540	2,050	6.5	31,130	29,250	1,880	6.0
Kingsport	20,950	19,460	1,490	7.1	20,420	19,030	1,390	6.8	20,180	18,830	1,360	6.7
Knoxville	91,670	85,140	6,530	7.1	89,730	83,510	6,230	6.9	88,380	82,430	5,950	6.7
LaVergne	19,440	18,370	1,070	5.5	19,270	18,190	1,080	5.6	18,970	17,990	980	5.2
Lebanon	13,570	12,710	870	6.4	13,420	12,580	840	6.3	13,200	12,440	760	5.7
Maryville	13,200	12,350	850	6.5	13,000	12,110	890	6.8	12,820	11,960	860	6.7
Memphis	291,700	262,700	29,000	9.9	284,620	254,810	29,820	10.5	280,210	251,660	28,550	10.2
Morristown	12,980	11,730	1,250	9.6	12,540	11,500	1,040	8.3	12,390	11,370	1,010	8.2
Murfreesboro	60,670	57,150	3,520	5.8	60,160	56,600	3,560	5.9	59,320	55,970	3,350	5.6
Nashville	340,170	319,550	20,630	6.1	335,810	316,470	19,340	5.8	331,730	312,960	18,770	5.7
Oak Ridge	14,310	13,290	1,020	7.1	13,960	13,020	940	6.7	13,770	12,860	910	6.6
Smyrna	23,050	21,660	1,390	6.0	22,780	21,450	1,330	5.8	22,480	21,220	1,260	5.6
Spring Hill	15,830	14,890	940	5.9	15,570	14,720	850	5.4	15,440	14,580	860	5.6

Total nonfarm employment decreased by 300 jobs from November 2013 to December 2013. There were decreases in leisure/hospitality (down 600 jobs), mining/logging/construction (down 300 jobs), and state government (down 200 jobs). This was partially offset by increases of 500 jobs in educational/health services and 400 jobs in retail trade.

During the past 12 months, nonfarm employment increased by 700 jobs. During the year, goods-producing jobs declined by 500 jobs while service-providing jobs increased by 1,200.



ESTIMATED NONFARM EMPLOYMENT (in thousands)

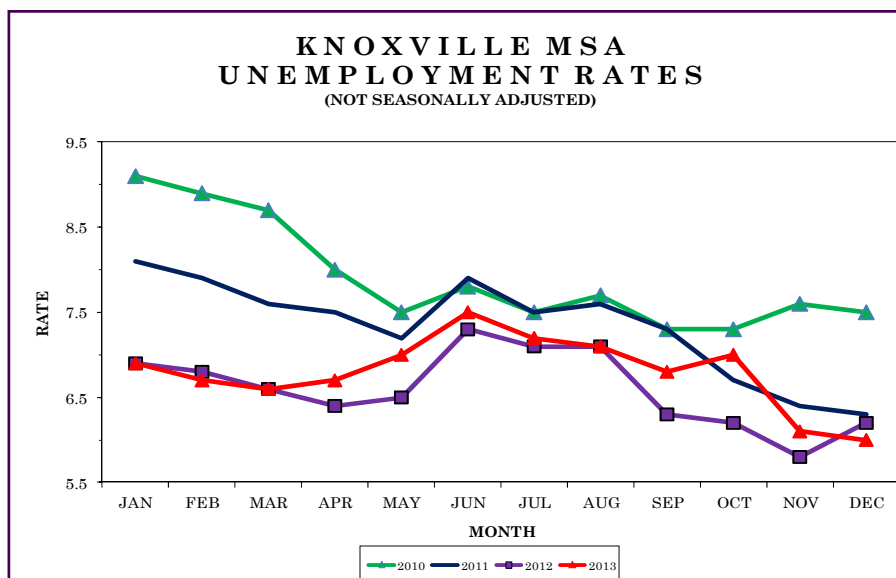
Industry	December 2012	Revised November 2013	Preliminary December 2013	Net Change	
				Dec. 2012 Dec. 2013	Nov. 2013 Dec. 2013
Total Nonfarm	238.1	239.1	238.8	0.7	-0.3
Total Private	201.2	202.8	202.6	1.4	-0.2
Goods Producing	39.5	39.5	39.0	-0.5	-0.5
Mining, Logging, & Construction	8.6	8.7	8.4	-0.2	-0.3
Manufacturing	30.9	30.8	30.6	-0.3	-0.2
Durable Goods Manufacturing	16.1	16.4	16.3	0.2	-0.1
Nondurable Goods Manufacturing	14.8	14.4	14.3	-0.5	-0.1
Service Providing	198.6	199.6	199.8	1.2	0.2
Trade, Transportation, & Utilities	50.4	50.0	50.4	0.0	0.4
Wholesale Trade	8.2	8.1	8.1	-0.1	0.0
Retail Trade	25.8	25.7	26.1	0.3	0.4
Transportation, Warehousing, & Utilities	16.4	16.2	16.2	-0.2	0.0
Information	2.7	2.7	2.7	0.0	0.0
Financial Activities	17.1	17.0	17.0	-0.1	0.0
Professional & Business Services	24.6	25.1	25.1	0.5	0.0
Educational & Health Services	33.0	34.5	35.0	2.0	0.5
Leisure & Hospitality	24.1	24.2	23.6	-0.5	-0.6
Other Services	9.8	9.8	9.8	0.0	0.0
Government	36.9	36.3	36.2	-0.7	-0.1
Federal Government	6.4	6.3	6.3	-0.1	0.0
State Government	7.0	7.2	7.0	0.0	-0.2
Local Government	23.5	22.8	22.9	-0.6	0.1



Knoxville MSA -Anderson, Blount, Knox, Loudon, Union

Total nonfarm employment decreased by 1,700 jobs from November 2013 to December 2013. There were declines in professional/business services (down 1,000 jobs), state government (down 400 jobs), local government and leisure/hospitality (both down 300 jobs) and mining/logging/construction (down 200 jobs). This was partially offset by seasonal increases in durable goods manufacturing, educational/health services, and transportation/warehousing/utilities (each up 200 jobs).

Over the past 12 months, nonfarm employment increased by 3,800 jobs. During that time, goods-producing jobs increased by 100, and service-providing jobs increased by 3,700.



ESTIMATED NONFARM EMPLOYMENT (in thousands)

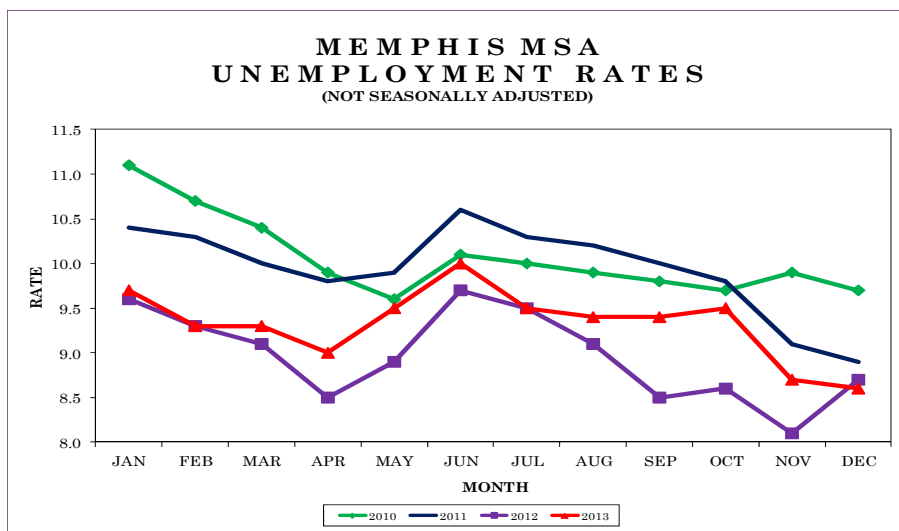
Industry	Revised		Preliminary	Net Change	
	December 2012	November 2013	December 2013	Dec. 2012 Dec. 2013	Nov. 2013 Dec. 2013
Total Nonfarm	335.9	341.4	339.7	3.8	-1.7
Total Private	286.0	291.7	290.7	4.7	-1.0
Goods Producing	46.7	46.9	46.8	0.1	-0.1
Mining, Logging, & Construction	14.8	14.2	14.0	-0.8	-0.2
Manufacturing	31.9	32.7	32.8	0.9	0.1
Durable Goods Manufacturing	23.4	24.1	24.3	0.9	0.2
Nondurable Goods Manufacturing	8.5	8.6	8.5	0.0	-0.1
Service Providing	289.2	294.5	292.9	3.7	-1.6
Trade, Transportation, & Utilities	70.3	71.4	71.6	1.3	0.2
Wholesale Trade	16.4	16.4	16.4	0.0	0.0
Retail Trade	42.8	44.0	44.0	1.2	0.0
Transportation, Warehousing, & Utilities	11.1	11.0	11.2	0.1	0.2
Information	5.5	5.4	5.3	-0.2	-0.1
Financial Activities	17.3	17.5	17.5	0.2	0.0
Professional & Business Services	50.1	51.6	50.6	0.5	-1.0
Educational & Health Services	46.7	48.8	49.0	2.3	0.2
Leisure & Hospitality	36.0	36.8	36.5	0.5	-0.3
Other Services	13.4	13.3	13.4	0.0	0.1
Government	49.9	49.7	49.0	-0.9	-0.7
Federal Government	5.0	4.9	4.9	-0.1	0.0
State Government	15.1	15.3	14.9	-0.2	-0.4
Local Government	29.8	29.5	29.2	-0.6	-0.3



Memphis MSA - TN - Fayette, Shelby, Tipton. AR - Crittenden. MS - DeSoto, Marshall, Tate, Tunica

Total nonfarm employment decreased by 2,100 jobs from November 2013 to December 2013. There were declines in mining/logging/construction (down 1,200 jobs), administrative/support/waste management (down 900 jobs), state government (down 800 jobs), educational/health services (down 600 jobs), leisure/hospitality (down 500 jobs), and local government (down 200 jobs). These decreases were partially offset by seasonal increases in transportation/warehousing/utilities (up 800 jobs), professional/scientific/technical services (up 700 jobs), retail trade (up 400 jobs), and nondurable goods manufacturing (up 300 jobs).

During the past 12 months, nonfarm employment decreased by 300 jobs. During that time, goods-producing jobs decreased by 200, while service-providing jobs decreased by 100.



ESTIMATED NONFARM EMPLOYMENT (in thousands)

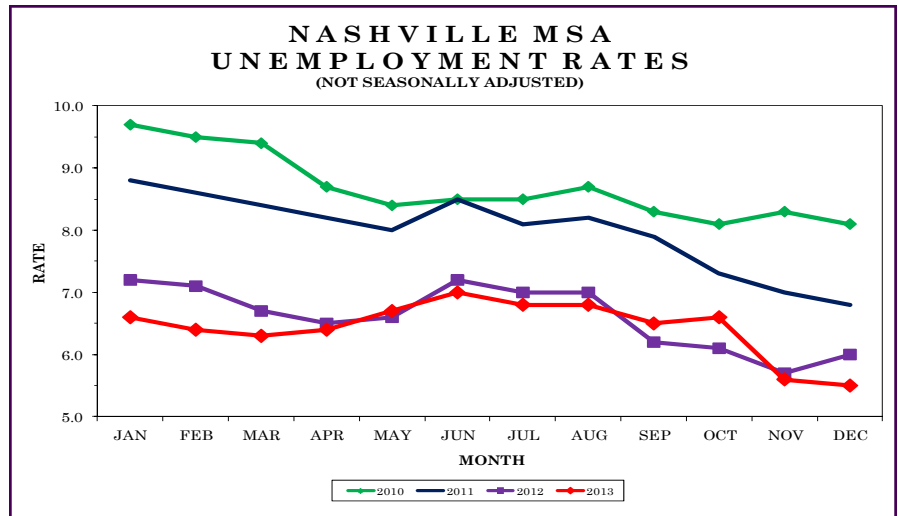
Industry	December 2012	Revised November 2013	Preliminary December 2013	Net Change Dec. 2012 Dec. 2013	Nov. 2013 Dec. 2013
Total Nonfarm	611.7	613.5	611.4	-0.3	-2.1
Total Private	525.3	527.1	525.9	0.6	-1.2
Goods Producing	64.8	65.5	64.6	-0.2	-0.9
Mining, Logging, & Construction	21.3	21.3	20.1	-1.2	-1.2
Manufacturing	43.5	44.2	44.5	1.0	0.3
Durable Goods Manufacturing	22.9	23.8	24.1	1.2	0.3
Nondurable Goods Manufacturing	20.6	20.4	20.4	-0.2	0.0
Service Providing	546.9	548.0	546.8	-0.1	-1.2
Trade, Transportation, & Utilities	166.5	164.1	165.2	-1.3	1.1
Wholesale Trade	34.0	33.8	33.7	-0.3	-0.1
Retail Trade	65.3	66.0	66.4	1.1	0.4
Transportation, Warehousing, & Utilities	67.2	64.3	65.1	-2.1	0.8
Information	6.1	5.9	5.9	-0.2	0.0
Financial Activities	27.1	28.9	28.8	1.7	-0.1
Professional & Business Services	87.8	87.0	86.8	-1.0	-0.2
Professional, Scientific, & Technical Services	20.6	21.6	22.3	1.7	0.7
Management of Companies & Enterprises	6.6	6.7	6.7	0.1	0.0
Administrative, Support, & Waste Management	60.6	58.7	57.8	-2.8	-0.9
Educational & Health Services	87.1	89.5	88.9	1.8	-0.6
Leisure & Hospitality	62.1	62.4	61.9	-0.2	-0.5
Other Services	23.8	23.8	23.8	0.0	0.0
Government	86.4	86.4	85.5	-0.9	-0.9
Federal Government	14.3	14.0	14.1	-0.2	0.1
State Government	14.0	14.4	13.6	-0.4	-0.8
Local Government	58.1	58.0	57.8	-0.3	-0.2



Nashville MSA — Cannon, Cheatham, Davidson, Dickson, Hickman, Macon, Robertson, Rutherford, Smith, Sumner, Trousdale, Williamson, Wilson

Total nonfarm employment decreased by 1,400 jobs from November 2013 to December 2013. There were declines in administrative/support/waste management (down 1,900 jobs); educational/health services (down 1,800 jobs), which includes a decline of 1,600 jobs in health care/social assistance; leisure/hospitality (down 1,300 jobs); and other services and financial activities (both down 200 jobs). This was partially offset by increases in retail trade (up 1,500 jobs), professional/scientific/technical services (up 900 jobs), mining/logging/construction (up 800 jobs), transportation/warehousing/utilities (up 500 jobs), local government (up 300 jobs), and durable goods manufacturing and management of companies/enterprises (both up 200 jobs).

During the past 12 months, nonfarm employment increased by 18,700 jobs. During that time, goods-producing jobs increased by 4,500, while service-providing jobs increased by 14,200.



ESTIMATED NONFARM EMPLOYMENT (in thousands)

Industry	December	Revised	Preliminary	Net Change	
	2012	November 2013	December 2013	Dec. 2012 Dec. 2013	Nov. 2013 Dec. 2013
Total Nonfarm	810.7	830.8	829.4	18.7	-1.4
Total Private	704.4	724.9	723.3	18.9	-1.6
Goods Producing	103.5	107.1	108.0	4.5	0.9
Mining, Logging, & Construction	32.8	34.1	34.9	2.1	0.8
Manufacturing	70.7	73.0	73.1	2.4	0.1
Durable Goods Manufacturing	49.5	52.0	52.2	2.7	0.2
Nondurable Goods Manufacturing	21.2	21.0	20.9	-0.3	-0.1
Service Providing	707.2	723.7	721.4	14.2	-2.3
Trade, Transportation, & Utilities	167.0	166.8	168.7	1.7	1.9
Wholesale Trade	39.8	39.7	39.6	-0.2	-0.1
Retail Trade	92.5	93.0	94.5	2.0	1.5
Transportation, Warehousing, & Utilities	34.7	34.1	34.6	-0.1	0.5
Information	20.3	20.4	20.3	0.0	-0.1
Financial Activities	47.6	47.3	47.1	-0.5	-0.2
Professional & Business Services	121.4	131.8	131.0	9.6	-0.8
Professional, Scientific, & Technical Services	47.4	49.6	50.5	3.1	0.9
Management of Companies & Enterprises	14.4	15.1	15.3	0.9	0.2
Administrative, Support, & Waste Management	59.6	67.1	65.2	5.6	-1.9
Educational & Health Services	127.2	130.2	128.4	1.2	-1.8
Educational Services	23.0	24.0	23.8	0.8	-0.2
Health Care & Social Assistance	104.2	106.2	104.6	0.4	-1.6
Leisure & Hospitality	85.4	88.7	87.4	2.0	-1.3
Other Services	32.0	32.6	32.4	0.4	-0.2
Government	106.3	105.9	106.1	-0.2	0.2
Federal Government	12.4	12.2	12.2	-0.2	0.0
State Government	28.7	28.3	28.2	-0.5	-0.1
Local Government	65.2	65.4	65.7	0.5	0.3

Nonfarm Employment (Smaller MSAs)

	Clarksville, TN-KY MSA		Cleveland, TN MSA		Jackson, TN MSA	
	Nov. 2013 Revised	Dec. 2013 Prelim.	Nov. 2013 Revised	Dec. 2013 Prelim.	Nov. 2013 Revised	Dec. 2013 Prelim.
Total Nonfarm	89,400	89,300	45,100	44,900	62,700	62,600
Total Private	67,400	67,600	39,500	39,200	50,000	49,900
Goods Producing	13,100	13,100	10,300	10,200	11,100	11,000
Mining, Logging, & Construction	3,400	3,400	1,900	1,800	2,600	2,500
Manufacturing	9,700	9,700	8,400	8,400	8,500	8,500
Service Providing	76,300	76,200	34,800	34,700	51,600	51,600
Trade, Transportation, & Utilities	16,800	16,900	8,300	8,400	12,600	12,700
Wholesale Trade	N.A.	N.A.	800	800	3,200	3,200
Retail Trade	12,200	12,300	4,900	5,000	7,700	7,800
Transportation, Warehousing, & Utilities	2,400	2,400	2,600	2,600	1,700	1,700
Information	1,000	1,100	300	300	500	500
Financial Activities	3,100	3,100	1,400	1,400	1,700	1,700
Professional & Business Services	8,100	8,100	5,700	5,500	6,200	6,200
Educational & Health Services	11,400	11,400	6,600	6,600	10,100	9,900
Leisure & Hospitality	10,900	10,900	4,700	4,600	5,700	5,800
Other Services	3,000	3,000	2,200	2,200	2,100	2,100
Government	22,000	21,700	5,600	5,700	12,700	12,700
Federal Government	6,500	6,500	300	300	500	500
State Government	5,100	4,900	600	600	1,800	1,800
Local Government	10,400	10,300	4,700	4,800	10,400	10,400

	Johnson City, TN MSA		Kingsport-Bristol, TN-VA MSA		Morristown, TN MSA	
	Nov. 2013 Revised	Dec. 2013 Prelim.	Nov. 2013 Revised	Dec. 2013 Prelim.	Nov. 2013 Revised	Dec. 2013 Prelim.
Total Nonfarm	80,200	80,100	122,000	121,800	46,000	45,900
Total Private	62,000	62,200	105,300	105,000	38,400	38,200
Goods Producing	10,500	10,500	29,400	29,200	12,400	12,300
Mining, Logging, & Construction	2,900	2,900	7,400	7,200	2,000	1,900
Manufacturing	7,600	7,600	22,000	22,000	10,400	10,400
Service Providing	69,700	69,600	92,600	92,600	33,600	33,600
Trade, Transportation, & Utilities	13,500	13,600	24,900	24,900	10,400	10,400
Wholesale Trade	1,900	1,900	4,800	4,700	2,000	2,000
Retail Trade	10,700	10,800	15,500	15,600	6,100	6,100
Transportation, Warehousing, & Utilities	900	900	4,600	4,600	2,300	2,300
Information	1,300	1,300	1,200	1,200	300	300
Financial Activities	3,500	3,500	3,800	3,800	1,200	1,200
Professional & Business Services	8,900	9,000	10,000	9,900	3,900	3,900
Educational & Health Services	13,500	13,500	19,300	19,400	5,600	5,600
Leisure & Hospitality	8,500	8,500	12,200	12,100	3,500	3,400
Other Services	2,300	2,300	4,500	4,500	1,100	1,100
Government	18,200	17,900	16,700	16,800	7,600	7,700
Federal Government	2,700	2,700	900	900	300	300
State Government	7,900	7,700	2,500	2,500	1,400	1,500
Local Government	7,600	7,500	13,300	13,400	5,900	5,900

Clarksville MSA is Montgomery County, Stewart County, Christian County, KY, & Trigg County, KY. **Cleveland MSA** is Bradley & Polk counties. **Jackson MSA** is Chester & Madison counties. **Johnson City MSA** is Carter, Unicoi, & Washington counties. **Kingsport-Bristol MSA** is Hawkins County, Sullivan County, Scott County, VA, Washington County, VA, & Bristol City, VA. **Morristown MSA** is Grainger, Hamblen, & Jefferson counties.

U.S. Consumer Price Index — December 2013

Group	All Urban Consumers			Wage & Clerical Earners		
	Index	Percent Change		Index	Percent Change	
		Yearly	Monthly		Yearly	Monthly
U.S. City Average						
All Items (1982-84=100)	233.049	1.5	0.0	229.174	1.5	0.0
Food and beverages	237.820	1.1	0.1	237.159	1.1	0.1
Housing	228.892	2.2	0.2	225.647	2.2	0.2
Apparel	126.461	0.6	-2.3	125.821	0.3	-2.3
Transportation	212.911	0.5	0.0	213.156	0.5	0.1
Medical care	427.089	8.0	-0.2	430.057	2.0	-0.2
South						
All Items (1982-84=100)	227.082	1.8	0.1	224.895	1.8	0.1
Food and beverages	236.944	1.4	0.1	236.029	1.4	0.0
Housing	212.340	1.9	0.2	212.270	2.0	0.2
Apparel	137.721	2.0	-0.8	137.563	1.6	-1.0
Transportation	214.637	1.9	0.5	214.125	1.9	0.5
Medical care	407.168	2.1	-0.1	412.930	2.0	-0.1

HOURS AND EARNINGS OF PRODUCTION WORKERS

	AVERAGE WEEKLY EARNINGS			AVG. HOURLY EARNINGS			AVERAGE WEEKLY HOURS		
	Dec.	Nov.	Dec.	Dec.	Nov.	Dec.	Dec.	Nov.	Dec.
	2012	2013	2013	2012	2013	2013	2012	2013	2013
Manufacturing	\$712.19	\$732.11	\$723.36	\$16.64	\$17.90	\$17.60	42.8	40.9	41.1
Durable Goods Manufacturing	\$758.59	\$777.19	\$766.35	\$17.28	\$18.33	\$18.16	43.9	42.4	42.2
Non-Durable Goods Manufacturing	\$635.91	\$651.69	\$650.42	\$15.51	\$17.06	\$16.55	41.0	38.2	39.3

ALL EMPLOYEE HOURS AND EARNINGS

	AVERAGE WEEKLY EARNINGS			AVG. HOURLY EARNINGS			AVERAGE WEEKLY HOURS		
	Dec.	Nov.	Dec.	Dec.	Nov.	Dec.	Dec.	Nov.	Dec.
	2012	2013	2013	2012	2013	2013	2012	2013	2013
Total Private	\$723.04	\$721.53	\$736.13	\$20.31	\$20.44	\$20.62	35.6	35.3	35.7
Goods Producing	\$846.86	\$870.97	\$873.03	\$20.91	\$21.14	\$21.19	40.5	41.2	41.2
Mining, Logging and Construction	\$850.92	\$882.23	\$882.60	\$21.38	\$21.31	\$22.01	39.8	41.4	40.1
Manufacturing	\$846.60	\$866.39	\$870.69	\$20.75	\$21.08	\$20.93	40.8	41.1	41.6
Private Service Providing	\$695.18	\$688.84	\$703.82	\$20.15	\$20.26	\$20.46	34.5	34.0	34.4
Trade, Transportation, and Utilities	\$651.81	\$649.70	\$663.64	\$18.57	\$18.51	\$18.80	35.1	35.1	35.3
Information	\$921.60	\$934.40	\$971.63	\$24.00	\$25.60	\$25.91	38.4	36.5	37.5
Financial Activities	\$900.82	\$875.42	\$911.02	\$23.52	\$23.66	\$23.48	38.3	37.0	38.8
Professional and Business Services	\$921.35	\$931.84	\$956.80	\$24.31	\$25.60	\$26.00	37.9	36.4	36.8
Education and Health Services	\$752.19	\$724.85	\$731.84	\$21.43	\$21.01	\$21.03	35.1	34.5	34.8
Leisure and Hospitality	\$313.98	\$308.29	\$313.46	\$12.03	\$11.59	\$11.74	26.1	26.6	26.7
Other Services	\$625.63	\$645.83	\$661.47	\$18.62	\$19.63	\$19.57	33.6	32.9	33.8

TENNESSEE UNEMPLOYMENT RATES (Seasonally Adjusted)

